

INDIAN COUNCIL OF FORESTRY RESEARCH AND EDUCATION

(An autonomous Body of the Ministry of Environment, Forests & Climate Change, Government of India) P.O. New Forest, Dehradun – 248 006 (Uttarakhand)

Advertisement No. DSB/ICFRE-2025

Recruitment for the posts of Scientist-B-2025

Indian Council of Forestry Research and Education (ICFRE) invites online applications from Indian nationals for recruitment to the posts of Scientist-B.

Candidates declared successful for the post of Scientist-B will be recommended for appointment in the level 10 (7th CPC) of the Pay Matrix (Rs.56,100 - 1,77,500) plus allowances as admissible under the rules/orders of ICFRE.

- 1. VACANCIES FOR SCIENTIST-B : The number of vacancies in Scientist 'B' under various disciplines are given below:-
- (i) Approximate number of posts: 25 (UR-10, EWS-04, SC-04 and OBC-06, ST-01)

S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
1.	2501-Hydrology (SHYD)	1	-	1	1	1. e . . .	3
	Essential qualification First Class Master's Management/Hydrology/Soi OR First Class B.E./B. Tech. Resources/Hydrology/Soil &	il & Wat degree	er Conser in Civil	vation fi Enginee	ring with s	nized Univer	n in Wate
	Desirable qualification M.Tech./Ph.D. degree in the						i i
S.No.			EWS	SC	OBC	ST	Total

First Class Master's degree in Botany/Forestry/Agriculture/Microbiology with specialization in Plant Pathology/ Forest Pathology from a recognized University.

Desirable Qualifications

Ph.D. degree in the subject.

S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
3.	2503-Chemistry (SCHE)	- 3	1	1	1	-	3
	<i>Essential Qualification</i> First class Master's degree is recognized University. <i>Desirable Qualification</i> Ph,D. degree in the subject.	in Chemi	istry with	speciali	zation in or	ganic chemi	stry from a
S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
4.	2504-Soil Science (SSSC)	1	-	-	-	(n (come)	1 I
	First Class Master's degree i OR First Class Master's degree from a recognized Universit <u>Desirable qualification</u> Ph. D. degree in the subject.	in Fore			C1 10.251 34	C CH " Swares	oil Scienc
S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
5.	2505-Forest Economics (SECM)	1				an read	1
	Essential qualification First class Master's degree recognized University. Desirable Qualification Ph. D degree in the subject.	in Fores	stry with	specializ	zation in Fo	orest Econor	nics from
S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
6.	2506-Botany (SBOT)	1	1	1		1	5
	<i>Essential qualification</i> First Class Master's degree recognized University. <i>Desirable Qualification</i> Ph.D. degree in the subject.	e in Bot	any with	Special	ization in P	Plant Taxon	omy from
S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
7.	2507-Forestry (SFOR)	1	1	1	1	51	4
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S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
8.	2508-Forest Ecology & Environment Management (SFE&EM)	2	ant <u>-</u> un s Secure	ang Car Ing Parks	1	1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -	3

Essential Qualification

First Class Master's degree in Ecology/ Ecology & Environment/ Environment Management from a recognized University.

OR

First Class Master's degree in Botany / Forestry/ Life Science with specialization in Forest Ecology / Environment Management from a recognized University.

Desirable Qualification

Ph.D. degree in the subject.

S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
9.	2509-Entomology (SENT)	1	1643	nenz <u>a</u> nie. Literati	The All of	terno <u>n</u> oradi Stanlarda	1

Essential Qualification

First class Master's degree in Zoology/Forestry with specialization in Entomology/Forest Entomology from a recognized University

OR

First class Master's degree in Entomology/Agricultural Entomology from a recognized University.

Desirable Qualification

Ph.D. degree in the subjects.

S.No.	Post Code	UR	EWS	SC	OBC	ST	Total
10.	2510-Genetics (SGEN)	1	-	-	-	-	1

Essential qualification

First class Master's degree in Genetics and Plant Breeding/ Plant Genetics from a recognized University.

OR

First class Master's degree in Forestry/Botany/Agriculture with specialization in Genetics/Forest-Genetics/Tree-improvement from a recognized University.

Desirable Qualification

Ph.D. degree in the subject.

(ii) Specialization means:-

(i) a candidate must have a degree in that subject which is mentioned as specialization in essential qualification

OR

(ii) Special/elective paper/elective course strictly mentioned with the words of special/elective paper in degree or marksheet only

OR

(iii) Dissertation/Master's Thesis in the required specialization that must be mentioned in degree or marksheet.

(iii) First Class in Master's Degree means :

- (i) The First Class should be mentioned in the degree or marksheet.
- (ii) Any percentage of marks or Grade Point Average (GPA) will not be considered as first class unless first class is mentioned in degree or marksheet. Such application will be summarily rejected.
- (iii) In case the essential qualification degree carries a Grade Point Average (GPA) system, the duly certified conversion system strictly mentioning the criteria of first class should be submitted alongwith the degree or marksheet during submission of the application. The duly certified conversion system means a part of degree or marksheet or certified by the Registrar/Controller of Examination of the concerned University. Any application without such conversion certificate without mentioning first class will summarily be rejected.
- (iv) Economically Weaker Section (EWS) vacancies are tentative and subject to further directives of GoI and outcome of any litigation. The appointment against Economically Weaker Section (EWS) category shall be provisional and is subject to the Income and Asset certificate (for the financial year valid on the closing date of application) being verified through the proper channels and if the verification reveals that the claim to belong to Economically Weaker Section (EWS) is fake/false the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate. The Income and Asset Certificate issued by any one of the authorities mentioned in the prescribed format (as per annexure-I of DoPT's O.M. No.36039/1/2019-Estt(Res) dated 31.01.2019) shall only be accepted as proof of candidate's claim as belonging to Economically Weaker Section (EWS).

The Director General, ICFRE reserves the right to increase or decrease the posts or not to fill any or all the advertised posts without assigning any reasons.

2. CENTRE FOR WRITTEN EXAMINATION

The Council can allot an examination centre located anywhere in the country. The candidates will have to make their own arrangements for travel and stay for the examination.

The Chairman, Recruitment Board, ICFRE shall have the authority to change the examination date/ examination centre or cancel the exam without assigning any reason thereof.

3. AGE LIMIT

The candidate must have attained the age of 21 years but not more than 35 years as on the closing date for application.

The upper age is relaxable upto five years for departmental candidates (ICFRE employees) who have completed their probation period.

The upper age is relaxable for candidates belonging to Scheduled Caste (SC)/Scheduled Tribe (ST)/Other Backward Class (OBC) categories as per rules of the Government of India subject to production of prescribed certificate from the Competent Authority.

4. APPLICATION FEE

Details of application fee to be paid:

SI.No.	Category of Candidate	Exam Fee	Processing Fee	Total Fee
1.	Unreserved (UR)/ EWS	Rs.1,000/-	Rs.1000/-	Rs. 2,000/-
2.	Other Backward Class (OBC)	Rs.1,000/-	Rs.1000/-	Rs. 2,000/-
3.	Scheduled Caste (SC)/ Scheduled Tribe (ST)/Women/PWD	-Nil -	Rs.1000/-	Rs.1000/-

Other Backward Class (OBC) candidates whose caste is not listed in Central List (as available on National Commission for Backward Classes website <u>www.ncbc.nic.in</u>) and who are not covered under the provisions as applicable to Other Backward Class (OBC-Non-Creamy Layer) (NCL) candidates, shall be treated as General Category candidates for all purposes. Accordingly, Other Backward Class (OBC) Candidates not belonging to OBC Non-Creamy Layer shall indicate their category as 'General'.

Transaction charges for Debit Card/Credit Card/Net Banking payment, as the case may be, have to be borne by the candidate. The fee must be paid online through the online application form available on the website: (<u>http://recruitment.icfre.gov.in</u>). For online payment: Payment can be made through Debit Card/Credit Card/Net Banking from any Bank. Fee once paid cannot be refunded/re-used under any circumstances.

5. NATIONALITY

Only Indian citizens are eligible to apply.

6. PLAN OF EXAMINATION

A competitive written examination followed by Personal Interview shall be conducted as per the following plan of examination: -

I. Written Examination:-

The question paper (bilingual – in English and Hindi) will have total 100 objective type questions from relevant subject carrying Max. Marks as 400, as below: -

Particulars of Question Paper	No. of Questions	Max. Marks	Duration
Questions on relevant subject	100	400	02.00 Hours

Minimum qualifying marks required in written examination: -

Category of candidate	Minimum qualifying marks
General/ EWS	50%
OBC	45%
SC /ST	40%

Four marks will be awarded for each correct answer and one mark will be deducted for each wrong answer in written examination.

Date and Time of written examination and interview: The schedule for holding written examination for various disciplines will be informed later. Candidates are advised to visit the website regularly. The syllabus for the different subjects will be available at the link given in the webportal.

The candidates, selected on the basis of merit in written examination will be called for interview. The decision of the Council on short-listing will be final and the Council will not entertain any correspondence in this regard.

II. Personal Interview:- 70 marks (*)

* 5% marks will be awarded for desirable qualification of the total interview marks.

Place of interview: Will be informed later.

The candidates will be at liberty to communicate in Hindi or English during the Personal Interview.

7. EXAMINATION PROCEDURE

- i) Merit list of the candidates, who secure minimum qualifying marks shall be prepared and as per merit list, candidates will be called for personal interview in the ratio of 1:5 (five candidates against one vacancy) for each post. Final merit shall be decided on the total marks, i.e. marks obtained in written examination and in personal interview.
- ii) The candidates shortlisted for personal interview will have to carry original as well as self-attested photocopies of their certificates related to age proof, caste, educational qualifications, EWS certificates etc. at the time of personal interview for verification. In case the certificate is in a local vernacular language, its English translation duly attested by a Notary/Gazetted Officer should also be produced. All eligibility certificates must be issued by the competent authorities before the closing date of online application.

iii) Rules for Tie-Breaker

Wherever two or more candidates have secured equal aggregate marks (marks in written examination + personal interview), the merit of the candidates shall be determined by applying the following Tie-Breaker Rules: -

- a) Candidate securing more marks in the written examination will be ranked higher.
- b) In case where the marks mentioned at (a) above are equal, the older candidate will be ranked higher.

iv) GENERAL INSTRUCTIONS

- a) Question paper will be bi-lingual (Hindi and English).
- b) Under no circumstances candidates will be allowed the help of a scribe for the examination.
- c) There is no provision of re-evaluation of the answer script and therefore, no request for re-evaluation of the answer script will be entertained. The Council will not enter into any correspondence in this regard.
- d) During the written examination, candidates are required to bring original photo ID like PAN Card, Voter ID, Aadhar Card, Driving License, Bank Passbook with photograph/ valid recent Identity Card issued by a

recognized college/university/ Employee ID and one photo (same which they have uploaded in their online application) should be pasted in the Admit Card on the space provided for the purpose.

e) Mobiles and other electronic gadgets are not allowed in the examination hall during the written examination. In case a candidate is found carrying any electronic gadget inside the examination hall, his candidature shall be cancelled.

f) Candidature of a candidate found involved in any unfair practice or copying by any means in the examination hall shall be cancelled.

8. PLACE OF POSTING

The candidates selected against the posts in the above disciplines will be posted in any of the Institutes/Centres of the Council at Dehradun, Jabalpur, Jodhpur, Coimbatore, Bengaluru, Jorhat, Shimla, Ranchi, Hyderabad, Prayagraj, Chhindwara, Agartala, Aizwal and Vishakapatnam. However, all posts carry liability to serve at any of the Institutes/Centres under ICFRE within India.

9. HOW TO APPLY

(Read carefully all the instructions before filling online application)

- (i) Candidates are required to keep ready the following relevant details/information/documents/soft copies at the time of filling the online application form:
 - a) Advertisement for recruitment for Scientist 'B'-2025
 - b) Name (as recorded in 10th/Matriculation level Examination certificate)
- c) Father's name (as recorded in 10th/Matriculation level Examination certificate)
 - d) Complete Address for Correspondence
 - e) Complete Permanent Address
 - f) Matriculation or equivalent Certificates.
 - g) Essential Qualifying Degree Master's Degree/BE/B.Tech Certificate/Provisional Degree Certificate/Transcript/ Marksheets.
 - h) Certificate/Marksheet/Degree related to Specialization, where applicable.
 - i) Certificate regarding conversion of Grade Point Average (GPA) into percentage, if applicable.
 - j) Doctorate Degree Certificate/Provisional Degree Certificate/Transcript/ Marksheet; if available.
 - k) Scanned copy of recent passport size colour Photograph (digital file should be **upto 100 KB** in jpeg or png format).
 - 1) Scanned copy of Signature taken in Black/Blue ink on a white paper only (digital file should be **upto 100 KB** in jpeg or png format).
 - m) Scanned copies of certificates related to age proof (10th Standard Marksheet), caste/category, educational qualifications (Qualifying degree marksheet), Document related to Specialization etc. (digital file should be 1-5 MB in pdf format), which **should not be** password protected.
 - n) Scanned copy of NOC from present employer in case of existing Government employees (digital file should be 1-5 MB in pdf format). In case of nonavailability of NOC, candidates can upload undertaking mentioning submission of NOC at the time of interview.
 - Scanned copy of Service Experience Certificate (mentioning name, present designation/post, present pay level as per 7th CPC, present location/office address, date of appointment, length of service rendered after appointment

etc.) on official letter head from competent authority in case of ICFRE employees. (digital file should be 1-5 MB in pdf format).

- p) Valid and active e-mail ID & mobile number.
- (ii) Candidate who wish to apply for more than one post must apply separately for each post.
- (iii) Candidate should provide all the required details while filling up the Online Application/registration. Mandatory fields are marked with *(asterisk) sign.
- (iv) Uploaded photograph, specimen signature and other documents must be clearly identifiable / visible, otherwise the application of the candidate is liable to be rejected and no representation from the candidate will be entertained.
- (v) At the end of the online application / registration, the candidate will be given the option (to correct, if any) to confirm / edit the information / details given by him. After final submission or after making payment of application fee, the candidate will not be able to make any changes in the filled / submitted form.
- (vi) After successful registration of their online application, the candidates are advised to keep the Registration number and print-out of his/her application form in safe custody which will be required to be submitted by them at later stage, as and when asked for.
- (vii) Registration number will be informed to the candidate through e-mail/SMS. Information about admit Cards for written exam/test will be available at website (http://recruitment.icfre.gov.in) in due course.
- (viii) The online application form (format) will be bilingual (English & Hindi) but entries for this online application form will be accepted only in English language.
- (ix) All candidates, whether in Government service or in Government owned organizations, should also submit their applications online. Such candidates are required to upload a scanned copy of "No Objection Certificate" (NOC) from their present employer. In case of non-availability of NOC, candidates can upload undertaking mentioning submission of NOC at the time of interview.
- (x) In case multiple applications for the same post are received from a candidate, the latest application will be considered, ignoring all earlier one(s) received; without refunding/adjusting any Application Fee received for the other Applications.
- (xi) Candidates are informed that there are provisions for editing at many stages. Once the complete process of filling up the information in the application form, uploading of the photograph, signature and other documents is completed, the candidate can view the entire application form together with the uploaded photograph, signature and other documents and can still edit at this point to make/incorporate any change/editing in any field of the application form before final submission. However, after final submission or after making payment of application fee, the candidate will not be able to make any changes in the filled / submitted form.
- (xii) The candidates are required to enter their valid and active e-mail id in the Application Form since all communication/information/update(s) for this examination would be sent to this e-mail id only. Please note that entry of the e-mail id in the prescribed field in the Application Form is mandatory/compulsory. The candidates are requested to check their e-mail/inbox/spam/junk for updates.
- (xiii) Please keep all relevant information regarding the payment towards Application Fee ready for successfully completing the Application Process. For payment of Application Fee, please keep your Debit/Credit card or Net Banking details ready for payment using them.
- (xiv) Mere successful submission of the Application Form and/or issuance of Admission Card does not automatically ensure admission to the Examination. If on verification at any later stage, it is found that a candidate does not fulfil any of

the eligibility condition(s) or has given wrong/incorrect/misleading/false information, his/her candidature will be cancelled/rejected and fee paid will be forfeited, including any other action as deemed fit by the Council.

- (xv) Candidates are advised to take a print/soft copy of the online application and keep it safely for future references.
- (xvi) For any clarification, candidates may register their query regarding online application etc. on the Helpdesk, **provided in the website**. No query will be accepted on telephone/through E-mail/By post or any other mode.
- (xvii) Candidates are advised to read GENERAL INSTRUCTIONS also carefully.

10. GENERAL INSTRUCTIONS

- (i) Online submission of application can only be made at website (<u>http://recruitment.icfre.gov.in</u>). Detailed instructions are available at this website. Candidates should read the instructions carefully before making any entry or selecting options. Candidates should supply all the required details while filling up the online form. Mandatory fields are marked with * (asterisk) sign.
- (ii) Applications should be submitted ONLINE only through website (<u>http://recruitment.icfre.gov.in</u>) from 16.06.2025 to 15.07.2025. No other mode of applications submission will be accepted.
- (iii) Candidate who wish to apply for more than one post must apply separately for each post.
- (iv) In the event of any information being found false or incorrect at any stage, or not satisfying the eligibility criteria according to the requirement of the relative advertisement, candidature/appointment shall be cancelled/terminated.
- (v) No request for withdrawal of candidature after final submission of applications will be entertained.
- (vi) Admit Cards will be available on the website before 30 days onwards from the date of written examination and can be downloaded by the candidate before the date of examination. Please visit the website regularly for updates.
- (vii) No hard copy of admit cards will be sent to the candidates.
- (viii) A Non-refundable application fees of Rs. 2000/- is to be deposited by the candidates belonging to General, Economically Weaker Section (EWS) and Other Backward Class (OBC) categories. This fee is to be paid online only. No other mode of payment of application fee is acceptable.
- (ix) The Scheduled Caste (SC)/Scheduled Tribe (ST) /Woman candidates are exempted from the payment of the Examination fee. However, they are required to pay Processing Fee of Rs. 1000/- online.
 - (x) Posts are temporary in nature but likely to continue further.
 - (xi) The Director General, ICFRE reserves the right to increase or decrease the posts or not to fill any or all the advertised posts without assigning any reasons.
 - (xii) The age relaxation for categories i.e. Scheduled Caste (SC)/Scheduled Tribe (ST) and Other Backward Class (OBC) are provided automatically by the system for the posts reserved for the specific categories, based on the details furnished in online application form. As per Government of India norms, there will be 05 years relaxation in maximum age limit for Scheduled Caste (SC)/Scheduled Tribe (ST) candidates, 03 years relaxation in maximum age limit for Other Backward Class [(OBC) (non-creamy layer)] candidates. The crucial date for age calculation will be the last date of receipt of application.
 - (xiii) In case, the candidate is claiming age relaxation as an ICFRE Permanent Employee category, it is mandatory to attach relevant Service Experience Certificate (mentioning name, present designation/post, present pay level as per 7th CPC, present location/office address, date of appointment, length of service

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rendered after appointment etc.) on official letter head from competent authority in the online application form.

- (xiv) Legal disputes, if any, shall be subject to the jurisdiction of the competent court in the state of Uttarakhand.
- (xv) Only Indian citizens are eligible to apply.
- (xvi) Only those candidates will be eligible for written examination, whose applications will be found suitable after the necessary scrutiny of their photo, signature and other documents, which should be clearly visible. Application Status will be made available to all the candidates on the website through their login details after scrutiny of online applications.
- (xvii) All the applications received within due date in response to this advertisement shall be considered for short-listing by a screening committee and only the candidates recommended by the screening committee will be called for appearing in the written examination.
- (xviii) No request with respect to the change in any data submitted by the candidates in the online application form will be entertained once it is finally submitted. No scanned document will be accepted through e-mail or any other mode after final submission of online application. No correspondence will be entertained in this regard.
- (xix) In case of translation ambiguity, if any, candidates should refer the English version.
- (xx) The mere fact that a candidate has been called for written examination and/or interview does not imply that his/her candidature has been finally cleared by ICFRE. The candidate must note that if his/her ineligibility is detected at any stage before or after the written examination and/or interview or if the conditions prescribed in the Rules and Instructions given in the advertisement or any other additional information/documents called for at any stage are not complied with within the time specified therein, his/her candidature will be liable for cancellation.
- (xxi) Based on the merit, the candidates belonging to reserved categories i.e. Schedule Caste (SC)/Scheduled Tribe (ST)/Other Backward Class (OBC)/ Economically Weaker Section (EWS) are also eligible to be considered against the un-reserved vacancies, if no relaxation in age and no relaxation in qualifying marks in written examination has been availed by such reserved category candidates. If any concession in age and relaxation in qualifying standard is availed, such candidates will be eligible for consideration only against vacancies reserved for them.
- (xxii) Candidates seeking reservation/relaxation benefits available for Schedule Caste (SC)/Scheduled Tribe (ST)/Other Backward Class (OBC)/ Economically Weaker Section (EWS) must ensure they are entitled to such reservation/relaxation as per eligibility prescribed in the Rules/Notice.
- (xxiii) In case the claim of candidates regarding Age, Educational Qualifications, Scheduled Caste (SC)/Scheduled Tribe (ST)/ Other Backward Class (OBC)/Economically Weaker Section (EWS) is found to be incorrect, it may render them liable to be disqualified by the Council/ICFRE and their candidature will stand cancelled.
- (xxiv) In case of any discrepancy (spelling or surname etc.) in name or father's name of the candidate, he/she will be required to submit an original affidavit indicating the discrepancy and certifying the correct name along with other supporting documents at the time of document verification.
- (xxv) A candidate must be in good mental and bodily health and free from any physical defects likely to interfere with the discharge of his duties as an officer of the service. ICFRE may prescribe the medical tests, if required.

(xxvi) No person:-

- a) Who has entered into or contracted a marriage with a person having a spouse living or
- b) Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the service.

Provided that the Indian Council of Forestry Research and Education, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from this rule.

- (xxvii) The decision of the Board as to the eligibility or otherwise of a candidate for admission to the examination shall be final.
- (xxviii)Any attempt on the part of a candidate to obtain support for his candidature by any means may disqualify him for admission to the examination.
- (xxix) A candidate who is or has been declared by the Board guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or otherwise resorting to any other irregular or improper means for obtaining admission to the examination, or of using or attempting to use unfair means or of misbehavior or misconduct in the examination hall, may, in addition to rendering himself liable to criminal prosecution and disqualification from the examination concerned:
 - a) Will be debarred permanently or for a specific period
 - By the Board, from admission to any examination or appearance at an interview held by the Board for selection of candidates and
 - By the Indian Council of Forestry Research and Education from employment under them
 - b) Will be liable to disciplinary action under the appropriate rules, if he/she is already in service under Government/Indian Council of Forestry Research and Education.

IMPORTANT NOTES

- Online application submission link is available at (<u>http://recruitment.icfre.gov.in</u>). The details including the age limit, reservation, examination scheme, syllabus, educational qualification, guidelines are available in this website. The applications will only be accepted online. No other mode will be accepted. The fee will also be paid online only.
- Online submission will be available from 16.06.2025 to 15.07.2025
- The updates through SMS will be sent on registered mobile number. The Council will not be responsible for any message which could not be delivered due to the "Do Not Disturb (DND)" mode or any other restriction enabled on mobile phone.
- Candidates should fill application form very carefully. In case of wrongly submitted application, if a candidate wants to generate new application for the same discipline, he can do so by registering again using different E-mail ID and making payment of Fees.
- The candidates are advised to regularly visit the website (<u>http://recruitment.icfre.gov.in</u>). All the information related to the examination will be uploaded/updated on this website only.

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